

Malaysia Digital Economy Corporation Sdn Bhd (389346-D) 2360 Persiaran APEC, 63000 Cyberjaya Selangor Darul Ehsan, Malaysia T +60 38315 3000 F +60 3 8315 3115

INTEGRITY PACT

(Reference No: MDEC/IGD/Integrity Pact V01/2021)

Approved by : Board of Directors on 25th March 2021. Effective date : 1st April 2021

PREFACE

This document provides guidelines on the implementation of Integrity Pact in MDEC. It explains the various stages within the end-to-end MDEC procurement approach where each and every MDEC Employee involved from all divisions, departments and units including MDEC Board of Directors is responsible to execute. MDEC Suppliers, Potential Suppliers and Awarded Suppliers are also required to execute the Integrity Pact within the stages specified.

The main objective of the Integrity Pact implementation is to enhance transparency which shall indirectly reduce and eradicate corrupt practices within the organization. It is also hoped that with this initiative, all the departments, divisions and units in MDEC will be able to carry out the procurement activities more effectively and efficiently. The formulation of this Integrity Pact takes into consideration the current guidelines and measures pertaining to MDEC procurement approach.

Though the Head of Divisions are responsible to ensure that the relevant employees execute the Declarations as specified under this Integrity Pact, each MDEC employee is equally responsible and accountable to ensure that such execution are duly undertaken as required.

MALAYSIA DIGITAL ECONOMY CORPORATION 8th March 2021

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Part A: CONTENT

DEFINITION

Term	Meaning				
Procurement Related Committee(s)	Including but not limited to the Chairman and Members/Alternate Members of the Board Tender Committee (BTC), Board Innovation and Technology Committee (BITC), Tender Evaluation Committees which include Technical and Commercial Evaluation Committee.				
MDEC	Malaysia Digital Economy Corporation Sdn Bhd and its subsidiary companies in Malaysia and overseas.				
MDEC Supplier(s) shall refer to	(i)	All suppliers registered under Procurement Department as MDEC Authorized Supplier List (AVL)			
	(ii)	MDEC Potential Suppliers that participates in the bid, consultants and any third parties acting for and on behalf of the MDEC Supplier and Potential Suppliers			
	(iii)	A person or entity, where MDEC will potentially engage or has engaged with or entered into a commercial arrangement vide Business Dealings to collaborate with such person or to form an alliance through a letter, contract/agreement or memorandum of understanding			
	(iv)	Bidders, contractors, consultants or service providers			
MDEC Code of Conduct		specifying the policies, which governs the conduct in relation to MDEC Employees and appliers.			
MDEC Employee(s)	probation	ean those designated as permanent, ary, temporary, intern, fixed term contract dontract for services (CFS).			
MDEC Board of Director(s)		any person occupying the position of Board of Directors and an alternate or director.			
Transparency International		non- governmental organization, a global ety organization leading the fight against			

1. BACKGROUND OF THE INTEGRITY PACT IMPLEMENTATION IN MDEC

The Integrity Pact is a concept introduced by Transparency International to assist Governments, Business Institutions and the Public to curb corruption in the field of Government Procurement. The implementation of Integrity Pact in MDEC is one of the directives by MDEC Board of Directors (BOD) to enhance the governance and practices with regards to integrity practices in MDEC.

The Integrity Pact comprises of a set of declaration process by MDEC Suppliers and Potential Suppliers not to offer any forms of bribes as means to obtain a contract of to facilitate certain processes in MDEC. Whereas, MDEC Employees and BODs in particularly those involved in procurement activities, MDEC Procurement Related Committees, including but not limited to Board Tender Committee (BTC), Board Innovation and Technology Committee (BITC), Tender Evaluation Committee which includes Technical Evaluation Committee and Commercial Evaluation Committee) are strictly prohibited from accepting any bribes from MDEC Suppliers and Potential Suppliers.

MDEC Employees, BODs, MDEC Suppliers and Potential Suppliers are required to sign the Integrity Pact as an undertaking that they will refrain themselves from getting involved in corrupt practices throughout the procurement processes. The Integrity Pact also underlines the measures and consequences that should be taken in the event that the Integrity Pact is breached.

The main objectives for the implementation of the Integrity Pact in MDEC are as follows:

- To prevent MDEC Employees, BODs, MDEC Suppliers and Potential Suppliers, MDEC Procurement related Committees and/or any other parties involved in the procurement process from accepting and/or offering bribe;
- To require MDEC Employees, BODs, MDEC Suppliers and Potential Suppliers, MDEC Procurement related Committees and/or any other parties involved in the procurement approach to report any bribery and/or act of corruption to the relevant authorities;
- iii. To avoid any occurrence of conflict of interest:
- iv. To ensure MDEC does not incur "unnecessary costs" in carrying out MDEC procurement activities; and
- v. To prohibit unauthorized any use of MDEC's proprietary information.

The Integrity Pact implementation in MDEC is also intended to increase awareness among MDEC Employees, BODs, MDEC Suppliers and Potential Suppliers on corruption offences and subsequently eradicate corrupt practices in MDEC such as:

- Offering, seeking and accepting bribes to or from companies, firms, individuals and MDEC Employees. Bribes can be in the form of money, gifts, donations, discounts, bonuses, jobs, service and/or favor as defined under Section 3 of the Malaysian Anti-Corruption Commission Act 2009 [Act 694];
- Abuse of power by MDEC Employees in the selection process of companies, firms in which such MDEC Employees have vested interest;
- False claims/declarations by the representative(s) of the companies, firms and/or MDEC Employees;
- Forgeries of information, documents and records to influence evaluation process and procurement decisions; and
- Conspiracy among companies, firms, individuals and MDEC Employees to obtain MDEC procurement contracts.

The Integrity Pact implementation is also in line with the Discretionary Authorisation Limits (DAL) and MDEC Code of Conduct for Vendors as per extract below:

Malaysia Digital Economy Corporation Sdn Bhd ("MDEC") expects its bidders, suppliers, contractors, consultants or other service providers ("Suppliers"), recipients of cash grants or sponsorship from MDEC ("Recipients"), persons who participate in any of the programmes launched or undertaken by MDEC ("Participants") and its clients ("Clients") to conduct their respective businesses in the most ethical and professional manner.

All MDEC Suppliers, BODs, Potential Suppliers and MDEC Employees are responsible to lodge a report on any corrupt practices.

2. STAGES OF INTEGRITY PACT IMPLEMENTATION FOR MDEC EMPLOYEES INVOLVE IN MDEC PROCUREMENT

Stage	Description
Stage 1	Every MDEC employees who is involved directly or indirectly
Upon Reporting for Duty	in MDEC procurement process shall be required to sign the
	Declaration of "Integrity Declaration by MDEC
	Employees" as per APPENDIX A. This is to be executed
	when the employee reports for duty during the induction day
	or assumes the duties and the form shall be kept in the
	employee's personal file.
	Every Head of Division shall ensure that all employees under
	his/her supervision execute the Declaration of "Integrity
	Declaration by MDEC Employees" before assuming duties
	or engaging in procurement activities.
Stage 2	Every Head of Division shall ensure that all employees that
Annual Declaration via HRMS	are involved in procurement activities shall renew the
	Declaration as per APPENDIX A on annual basis i.e. 31st
	December of each year. The said Declaration should be duly
	kept and filed in MDEC Human Resource Management
	System (HRMS).

Notes:

MDEC employees need to refer to those in the following:

- 1. Project Team from MDEC divisions, departments, units involved in MDEC Procurement
- Procurement Department (including Secretariat of respective approval committee)
- 3. Finance Department
- 4. Legal Department
- 5. Grant Management Unit

3. STAGES OF INTEGRITY PACT IMPLEMENTATION FOR MEMBERS OF MDEC PROCUREMENT RELATED COMMITTEES

Stage	Description					
Stage 1	Every employee including member of Board of Directors (BOD)					
Upon Appointment as	appointed as Chairman, Member or Alternate Member to the MDE					
Procurement Related	Procurement Related Committees shall execute the "Integrity					
Committees	Declaration by Members of MDEC Procurement Related					
	Committees Stage 1" as per APPENDIX B.					
	A copy of the declaration is to be kept by the Tender Secretariat of					
	the respective Procurement Committee.					
Stage 2	Every appointed Procurement Related Committees shall execute the					
After Every Sessions or	"Integrity Declaration by Members of MDEC Procurement					
Meetings or Upon	Related Committees Stage 2" as per APPENDIX C after every					
Completion of Duties	session attended relating to procurement activities or meetings.					
	A copy of the declaration is to be kept by the Tender Secretariat of					
	the respective Procurement Committee.					

4. STAGES OF INTEGRITY PACT IMPLEMENTATION FOR MDEC SUPPLIERS AND POTENTIAL SUPPLIERS

Stage	Description
Stage 1 Upon appointment as MDEC Supplier	Companies applying or appointed as MDEC Supplier are required to execute the Declaration of "Integrity Declaration by MDEC Suppliers" as per APPENDIX D. The said Declaration shall be kept and filed by Procurement
	Department.
Stage 2 Annual Declaration	Procurement Department shall ensure that all MDEC Suppliers shall renew the Declaration as per APPENDIX D on annual basis i.e. 31 December of each year.
	The said Declaration shall be kept and filed by Procurement Department.
Stage 3 Upon Purchase of Tender or Submission of Quotation and/or Proposal Document	MDEC Suppliers or Potential Suppliers participating in tender and/or request for quotation are required to execute the Declaration of "Integrity Declaration by MDEC Suppliers and Potential Suppliers" as per APPENDIX E.
	It is a mandatory requirement for the Declaration is duly completed and signed and is attached with the tender / quotation submitted. The said Declaration shall be kept and filed by Procurement Department.
Stage 4 1. Upon issuance of Purchase Order (PO) 2. Upon issuance of Letter of Award (LOA)	The Awarded Supplier is to ensure to complete the Declaration "Integrity Declaration by MDEC Awarded Suppliers" as per APPENDIX F and to be returned to MDEC upon acknowledgement of receiving Purchase Order from MDEC. The said Declaration shall be kept and filed by Procurement Department.
	The Awarded Supplier is to ensure that the Declaration of "Integrity Declaration by MDEC Awarded Suppliers" as per APPENDIX F is duly completed, signed and attached with the stamped Letter of Award (LOA) and returned to MDEC. The said Declaration shall be kept and filed by Procurement Department.
Stage 5 Upon execution of the Legal Agreement / Document to be included in all Procurement Contracts	MDEC Legal Department is required to ensure that the provision as attached in APPENDIX G is included in all procurement contract documentations.

Part B: APPENDICES

INTEGRITY DECLARATION BY MDEC EMPLOYEES

Upon Reporting for Duty and Annual Declaration (Pursuant to Clause 2, Integrity Pact)



Date

Malaysia Digital Economy Corporation Sdn Bhd (389346-D) 2360 Persiaran APEC, 63000 Cyberjaya Selangor Darul Ehsan, Malaysia T +60 38315 3000 F +60 3 8315 3115

				IN	TEGRITY I	DECLARATIO	N		
1.	I,							Employee	No:
٠.	,	RIC:			an emplove	e of Departmer	 nt	Division	140
		ALAYSIA DIGI et 1965 (389346		OMY CORPOR	RATION SDN	I. BHD (MDEC),		orporated under t	he Companies
	a)	any money, go	oods or serv	vice(s) or any oideration or re	gratification a ward for the	s defined under t	he Malaysian A	or myself or for an Anti-Corruption Cation, vote or othe	ommission Act
	b)	limited to "bid	rigging" and	d corruptly pro	ocuring withou	-	that may affect	e of practices inc the transparenc period.	-
	c)	strictest confid	dence and I	hereby coven	ant to take a		easures to pro	to the tender and otect the secrecy zed party.	
	d)	Commission A under my super	Act 2009 [Act ervision and ocurement	t 694] has any l/or knowledge and Finance	interest in ar and if there Department	y bidder(s) and/c is any in the futu and abstain mys	or Suppliers in t re, I shall imme	r the Malaysian A he foreseeable te ediately declare it cipating in the a	nder/quotation with details to
	e)	or any other in gratification as	ndividual(s) v s defined und ed tender/qu	who offer, give der the Malays uotation, I sha	e, or agree or sian Anti-Corr	promise to give uption Commissi	any money, go on Act 2009 [A	r(s) or representin ods or service(s) ct 694] for being s ead, Integrity and	or any form of elected for the
	f)			•		· ·		s policies applica ation thereof; and	_
2.	Ιa	gree that this d	eclaration of	bligation shall	remain in full	force and effect	during my emp	loyment with MDI	≣C.
3.		-				-		ted above may re ermination or disr	
	Na	ame	:			Name of witne	 ess :		
		nployee No	:			Employee No	:		
		esignation	:			Designation	:		

Date

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INTEGRITY DECLARATION BY MEMBERS OF MDEC PROCUREMENT RELATED COMMITTEES STAGE 1

Upon appointment as Procurement Related Committees (Pursuant to Clause 3, Stage 1, Integrity Pact)



Designation

Date

Malaysia Digital Economy Corporation Sdn Bhd (389346-D) 2360 Persiaran APEC, 63000 Cyberjaya Selangor Darul Ehsan, Malaysia T +60 38315 3000 F +60 3 8315 3115

			INT	EGRITY DE	ECLARATIO	N		
1							Employ	vee No:
., NR	IC:		ar	n employee	of Departmer	nt		ision
		6-D), has bee		as Chairmai	n/Member of _		•	nder the Companie
a)	any money, 2009 [Act 69	goods or servi	ce(s) or any g deration or rev	ratification as ward for the c	defined under	the Malaysiaı	n Anti-Corrupt	for any other perso ion Commission A or other favors to b
b)	limited to "bi	d rigging" and	corruptly pro	curing withdra		that may affe	ect the transpa	es including but no arency and fairnes
c)	strictest con	fidence and h	ereby covena	nt to take al		neasures to p	protect the se	er and/or contract i ecrecy of and avoi
d)	Commission to the above Procurement	Act 2009 [Act e mentioned (694] has any Committee ar	interest in any nd if there ar	y bidder(s) and ny, I shall imn	or Suppliers nediately dec	of any tender/ clare it with d	sian Anti-Corruptio (quotation submitte letails to the Head manner in the sai
e)	the bidder(s) or service(s) 694] for beir	or suppliers of or any form o	or any other in f gratification a the aforemen	ndividual(s) w as defined un ntioned tende	ho offer, give, oder the Malays or/quotation, I s	or agree or p sian Anti-Corr	romise to give	liers or representing any money, good ission Act 2009 [Ach matters to Head
f)	Shall at all m	naterial time ab	oide by MDEC	s's Code of Co	onduct and any	other MDEC	s's policies app	olicable; and
Ιa	gree that this de	eclaration oblig	gation shall rer	main in full for	ce until the con	tract has bee	n fully execute	ed and implemented
					y terms of the ainst me up to			nay result in crimina or dismissal.
Na	me	:			Name of witne	 9SS :		
Εm	nployee No	:			Employee No	:		

Designation

Date

INTEGRITY DECLARATION BY MEMBERS OF MDEC PROCUREMENT COMMITTEES STAGE 2

Upon Completion of Procurement Duties (Pursuant to Clause 3, Stage 2, Integrity Pact)



Malaysia Digital Economy Corporation Sdn Bhd (389346-D) 2360 Persiaran APEC, 63000 Cyberjaya Selangor Darul Ehsan, Malaysia T +60 38315 3000 F +60 3 8315 3115

		INTEGRI	TY DECLARATION	
MA Co	ALAYSIA D	ct 1965 (389346-D), a company ir	ION SDN. BHD (MDEC	Employee No:
g)	Evaluation personal	Team of	nced by any other par	without having any ty/parties or involved in any corrupt
h)	jurisdiction		Chairman/Member/Alter	in any procurement exercise under my nate Member/Technical Evaluation ommittee.
i)	I shall not o to me.	divulge any confidential information	related to the procuremer	nt activities submitted and/or made aware
j)		re that all information relating to su		ent exercises within my knowledge and need to the relevant Procurement related
k)				e declaration stated above may result in st me up to and including termination or
Nam		:	Name of witness	:
-	loyee No	:	Employee No	:
	gnation	:	Designation	:
Date		:	Date	:

INTEGRITY DECLARATION BY MDEC SUPPLIERS

Upon Appointment as MDEC Suppliers and Annual Declaration) (Pursuant to Clause 4, Stage 1 and Stage 2, Integrity Pact)



NRIC No:

Company Stamp:

Date:

Malaysia Digital Economy Corporation Sdn Bhd (389346-D) 2360 Persiaran APEC, 63000 Cyberjaya Selangor Darul Ehsan, Malaysia T +60 38315 3000 F +60 3 8315 3115

. I,			, (NRIC No:	<u>),</u> the
Ma	anaging Director	/ Chief Executive Officer of		(name of
Со	mpany) with Co	mpany registration number	hereby sincerely deck	are that:
a)	representative Bhd and/or a defined under Supplier or ar	dividual representing the Company in es shall not offer or give any bribes to any ny of its subsidiaries (collectively referred the Malaysian Anti-Corruption Commission procurement award in the future. I attach ich empowers me, as a representative of the triangle of the company of the company in the future.	individual(s) in Malaysia Digital Eco to as MDEC) or any other individu n Act 2009 [Act 694] for being selecte ch herewith a Letter of Authorization	nomy Corporation Sdn al(s), as gratification s ed as MDEC registered via a Company Board
b)	individual(s) a	dividual(s) representing this Company are s gratification as defined under the Malays award, I hereby agree as a representative	sian Anti-Corruption Commission Act	2009 [Act 694] for any
	ii. Revoca	sion and/or removal of MDEC Supplier regition of any award and/or contract offer; tion of any existing award and/or contract		future registration;
	iv. Any oth	er disciplinary actions according to MDEC		n force.
c)	In the event wh		procurement rules and regulations in s to solicit bribes from me or any indi	vidual(s) related to this
c)	In the event wh	er disciplinary actions according to MDEC ere there is any individual(s) who attempts	procurement rules and regulations in s to solicit bribes from me or any indi- reby Declaration to immediately repo	vidual(s) related to this
c)	In the event wh Company as gr i. Integ a.	ere disciplinary actions according to MDEC ere there is any individual(s) who attempts attification any procurement exercise, I he prity and Governance Department, MDEC Write to: Head, Integrity and Governance Cyberjaya Selangor	procurement rules and regulations in s to solicit bribes from me or any indi- reby Declaration to immediately repo- at: ce Department, MDEC HQ, 2360, Pe	vidual(s) related to this rt such act(s) to:
c)	In the event wh Company as gr i. Integ a. b.	er disciplinary actions according to MDEC ere there is any individual(s) who attempts atification any procurement exercise, I her prity and Governance Department, MDEC Write to: Head, Integrity and Governance Cyberjaya Selangor Call Integrity and Governance Department	procurement rules and regulations in s to solicit bribes from me or any indiversely Declaration to immediately reports: De Department, MDEC HQ, 2360, Perent at +603 8315 3293	vidual(s) related to this rt such act(s) to:
с)	In the event wh Company as gr i. Integ a.	ere disciplinary actions according to MDEC ere there is any individual(s) who attempts attification any procurement exercise, I he prity and Governance Department, MDEC Write to: Head, Integrity and Governance Cyberjaya Selangor	procurement rules and regulations in set to solicit bribes from me or any indiversely Declaration to immediately reports: Dec Department, MDEC HQ, 2360, Perent at +603 8315 3293	vidual(s) related to this rt such act(s) to:
c)	In the event who Company as grain. Integral. b. c.	er disciplinary actions according to MDEC ere there is any individual(s) who attempts atification any procurement exercise, I he prity and Governance Department, MDEC Write to: Head, Integrity and Governance Cyberjaya Selangor Call Integrity and Governance Department Send an email to mdec wb@mdec.com	procurement rules and regulations in set to solicit bribes from me or any indiversely Declaration to immediately reports: Dec Department, MDEC HQ, 2360, Perent at +603 8315 3293	vidual(s) related to this rt such act(s) to:
c)	In the event who Company as grain. Integral. i. Integral. b. c. d. OR	er disciplinary actions according to MDEC ere there is any individual(s) who attempts atification any procurement exercise, I he prity and Governance Department, MDEC Write to: Head, Integrity and Governance Cyberjaya Selangor Call Integrity and Governance Department Send an email to mdec wb@mdec.com	procurement rules and regulations in some to solicit bribes from me or any indiversely Declaration to immediately reportat: Dec Department, MDEC HQ, 2360, Perent at +603 8315 3293 Dent at www.mdec.my	vidual(s) related to this rt such act(s) to: ersiaran APEC, 63000
	In the event who Company as grain. Integral. i. Integral. b. c. d. OR	ere disciplinary actions according to MDEC ere there is any individual(s) who attempts attification any procurement exercise, I hely into and Governance Department, MDEC Write to: Head, Integrity and Governance Cyberjaya Selangor Call Integrity and Governance Department Send an email to mdec wb@mdec.com Complete the whistleblowing e-form available a report to the Malaysian Anti-Corruption	procurement rules and regulations in some to solicit bribes from me or any indiversely Declaration to immediately reportat: Dec Department, MDEC HQ, 2360, Perent at +603 8315 3293 Dent at www.mdec.my	vidual(s) related to this rt such act(s) to: ersiaran APEC, 63000

NRIC No: Date:

INTEGRITY DECLARATION BY MDEC SUPPLIERS AND POTENTIAL SUPPLIERS

Upon Purchase of Tender or Submission of Quotation and/or Proposal Document (Pursuant to Clause 4, Stage 3, Integrity Pact)



NRIC No:

Company Stamp:

Date:

Malaysia Digital Economy Corporation Sdn Bhd (389346-D) 2360 Persiaran APEC, 63000 Cyberjaya Selangor Darul Ehsan, Malaysia T +60 38315 3000 F +60 3 8315 3115

	INTEGR	ITY DECLARATION	
1. l,		, (NRIC No:), the
Managing	Director / Chief Executive Officer of	f hereby declare that:	(name of
repres Sdn. B as def Supplie	entatives shall not offer or give any back that and/or any of its subsidiaries (collectined under the Malaysian Anti-Corrupers or any procurement award in the fut	ompany including employees, agents and/or soribes to any individual(s) in Malaysia Digital Ectively referred to as MDEC) or any other individuation Commission Act 2009 [Act 694] for being ture. I attach herewith a Letter of Authorization via that it is a company, to make the company of the aforementioned company, to make	conomy Corporation al(s), as gratification selected as MDEC a a Company Board
other i 694] fo	ndividuals as gratification as defined	Company, are offering bribes to any individual(so I under the Malaysian Anti-Corruption Commis Engree as a representative of the aforementioned	sion Act 2009 [Act
i. ii. iii. iv. v.	Revocation of any award and/or conf Termination of any existing award ar	C Supplier registration and shall be blacklisted for tract offer;	-
	•	no attempts to solicit bribes from me or any indit exercise, I hereby Declaration to immediately	` '
i.	Integrity and Governance Departmen	nt, MDEC at:	
	Cyberjaya Selangor	Governance Department, MDEC HQ, 2360, Pers	iaran APEC, 63000,
		Department at +603 8315 3293	
	c. Send an email to mdec_wb@d. Complete the whistleblowing or 	e-form available at <u>www.mdec.my</u>	
OR	a. Complete ale amoneciening		
ii.	Lodge a report to the Malaysian Anti-	-Corruption Commission (MACC)'s office or the ne	earest police station.
3. I agree implem	_	remain in full force until the contract has been	fully executed and
For and on	behalf of the	Witnessed by,	
[Company's	s Name]		
Name:		 Name:	

NRIC No:

Date:

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INTEGRITY DECLARATION BY MDEC AWARDED SUPPLIERS.

Upon Issuance of Purchase Order and/or Upon Issuance of Letter of Award (Pursuant to Clause 4, Stage 4, Integrity Pact)



Malaysia Digital Economy Corporation Sdn Bhd (389346-D) 2360 Persiaran APEC, 63000 Cyberjaya Selangor Darul Ehsan, Malaysia T +60 3 8315 3000 F +60 3 8315 3115

INTEGRITY DECLARATION

Tender/	Quotation Title and Reference No.:		
1. l, _		, (NRIC No:), the
Mar	naging Director / Chief Executive Officer of		(name of
Cor	npany) with Company registration number	hereby declare that	t I, or any individual(s)
•	resenting this Company including employees, ager undertake as follows:	its and/or subcontractors and repre	esentatives, covenant

- a) Shall not directly or indirectly offer, give or agree or promise to give any individual(s) in Malaysia Digital Economy Corporation Sdn. Bhd and/or any of its subsidiaries (collectively referred to as MDEC) or any other individual(s), money, goods or a service or any form of gratification as defined under the Malaysian Anti-Corruption Commission Act 2009 {Act 694} as a consideration or reward for the decision, opinion, recommendation, vote or other favors to be selected in the aforementioned tender/quotation*;
- b) Shall not collude with any other Suppliers and/or individual(s) in MDEC or any other individual(s), in any type of practices including but not limited to "bid rigging" and corruptly procuring withdrawal of tender that may affect the transparency and fairness during any procurement process or activities and during the contract implementation period;
- c) Agree to keep confidential all proprietary information and documentations relating to the tender and/or contract in strictest confidence and under no circumstances, would the details of information related to the tender and/or contract be discussed or disclosed with or to other tenderers or third party;
- d) In the event where there is any individual(s) of MDEC or any other individual(s) who corruptly solicit or attempt to obtain any bribe from me or any individual(s) representing this company an money, goods or service(s) or any form of gratification as defined under the Malaysian Anti-Corruption Commission Act 2009 [Act 694] for being selected for the aforementioned tender/quotation, I shall immediately report such matters to Head, Integrity and Governance, MDEC or relevant authority(s);
- e) Shall abide by MDEC Code of Business Ethics and any other MDEC's policies applicable during the tender/quotation process and/or the execution of a formal agreement and its implementation thereof; and
- f) The company has and/or will implement an anti-corruption framework including a compliance program that clearly rejects the practice of bribes and other unethical behavior throughout the company.

I attach herewith a Letter of Authorization via a Company Board resolution, which empowers me, as a representative of the aforementioned company, to make this declaration.

- 2. If I, or any individual(s) representing this company, is found to have breached any of the declaration stated above, I hereby agree, as a representative of the aforementioned company, for the following actions to be taken:
 - a) Revocation of the Letter of Acceptance/Letter of Intent/Letter of Award for the aforementioned tender/quotation;

- b) Termination of the contract in accordance with the terms of the Agreement;
- c) Forfeiture of the bid security and/or performance bond;
- d) Suspension or blacklisting from participating in any of MDEC's procurement activities;
- e) Liable for damages due to the termination of the tender award and/or the contract; and/or
- Other actions in accordance to MDEC's policies and/or MDEC's procurement rules and regulations
- 3. I agree that this declaration obligation shall remain in full force until the contract has been fully executed and implemented.

For and on behalf of the	Witnessed by,
[Company's Name]	
Name:	Name:
NRIC No:	NRIC No:
Date:	Date:
Company Stamp:	

TERMINATION ON CORRUPTION, UNLAWFUL OR ILLEGAL ACTIVITIES

Template to be included in Letter of Award and Procurement Contracts (Pursuant to Clause 4, Stage 5, Integrity Pact)



Malaysia Digital Economy Corporation Sdn Bhd (389346-D) 2360 Persiaran APEC, 63000 Cyberjaya Selangor Darul Ehsan, Malaysia T +60 3 8315 3000 F +60 3 8315 3115

INTEGRITY AGREEMENT

a)	Without prejudice to any other rights of MDEC, if thepersonnel, servants or employees is/are convicted by a cou	rt of law for corruption or unlawful or illegal activities in
	relation to this	(Agreement/Contract) or any other agreement that
		_ (Company/Firm) may have with MDEC, MDEC shall
	be entitled to terminate this	(Agreement/Contract) at any time, by
	giving a written notice with immediate effect.	
b)	Upon such termination, MDEC shall be entitled to all losses, costs, damages and expenses (including any incident costs and expenses) incurred by MDEC arising from such termination.	
c)	For the avoidance of doubt, the Parties hereby agree	
	(Company/Firm) shall not be entitled to any form of losses including loss of profit, damages, claims or whatsoever against MDEC upon termination of this Agreement/Contract.	

END OF DOCUMENT

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